



The Consortium Multi-Academy Trust

Chair of the Members and Board of Trustees: Dawn Carman-Jones

Principal/CEO: Andrew Aalders-Dunthorne

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Asbestos Policy

1. Policy Statement

1.1 The *Consortium* Multi Academy Trust will:

- Manage the risk from asbestos in accordance with the Control of Asbestos Regulations 2012 and the HSE's two approved codes of practice, for management of, and for works with, asbestos containing materials.
- Identify the hazards and manage the risks associated with asbestos containing materials (ACM's) in all of our schools.
- Manage the risks relating to asbestos with methods that are reasonably practicable, avoiding unnecessary disturbance of ACM's.
- Remove or remediate asbestos in our schools where the risk to building users is assessed as being unacceptable: taking into account the use of the building, the users and any behavioural issues which may affect the integrity of the building.
- Identify and train a responsible person, or persons, in each of our schools to ensure clarity of responsibilities, including buildings that are shared.
- Provide paper copies of the Asbestos Management Plan, Asbestos Register, and Asbestos drawings for each of our schools.

2. Policy Standards and Responsibilities

2.1 To meet the requirements of the policy, the following standards shall be met:

2.2 The CEO and Board of Trustees shall ensure that adequate arrangements are in place to ensure:

- The risks from asbestos are managed across all of our schools
- A "Responsible Person" is named at each school, fully or partially within their control
- The named responsible person is competent to undertake their duties for management of asbestos risks within that school, and has received premises training

2.3 The Operations Manager shall:

- Undertake an annual asbestos condition review and that an asbestos register is maintained at all schools, in accordance with the Asbestos Management Plan.
- Ensure asbestos risks are identified and managed for any construction or maintenance works undertaken. Examples include: IT installations, classroom refurbishments etc.
- Advise the Academy Heads on property based asbestos issues

2.4 Academy Heads shall ensure that:

- They understand the asbestos management plan for their school site.
- They manage the day to day risks from asbestos containing materials.
- They have delegation arrangements in place for periods of absence.
- They attend premises safety training.

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2.5 All Staff must:

- Report immediately, any disturbance to asbestos containing materials to The Academy Head and Operations Manager.

2.6 Contractors shall be required to:

- Follow all approved risk assessments and safe working procedures
- Cooperate with the Academy Head and Operations Manager
- Follow the requirements of the relevant Asbestos Management Plan
- Read the Asbestos Management Plan and Asbestos Registers and sign the Contractors signing in sheet in advance of carrying out any works.

Document Control

Changes History

Version	Date	Amended By	Details of Change

Approval

Name	Job Title	Signed	Date
Andrew Aalders-Dunthorne	Principal/CEO	Electronic signature	23/01/17
Dawn Carman-Jones	On behalf of the Trust Board	Electronic signature	23/01/17

Equality Impact Assessment

Date	Name	Details

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